

# CAMP ON

2021 SL + SLKC STAFF COVID-19 GUIDE

We remain committed to providing the camp experience that our churches have come to expect from us. Even though it will look different, camp is coming, and thousands of students and kids are more pumped than ever. You may read this and think camp will be too different or too complicated. Remember, nothing is too big for our God, and He will change hearts regardless of physical distance and face coverings.

We know the Lord is in control of each day of our summer, but there is responsibility on our part to be wise to make efforts to keep everyone well. The truth is we cannot run camp with a sick or quarantined staff. So yes, we are serious about these measures.

Participants will be recommended to wear face coverings indoors when social distancing cannot be maintained. We require staff to wear a mask indoors when social distancing cannot be maintained, regardless of your vaccination status. Masks will not be required outdoors unless mandated by local orders. We are prepared to provide multiple worship services. We have adjusted plans for Bible study and recreation to allow for more distance. We want to do everything possible to keep people at camp and safe this summer!

See the outline below for the guidelines we are implementing. This plan is subject to change as we receive more guidance from local authorities and medical professionals. We will continue to update this guide as needed throughout the summer.

**Section 1: Staff Safety Procedures**

**Section 2: COVID-19 Response**

**Section 3: Staff Responsibilities for COVID-19 Prevention**

**Section 4: FAQs**

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## SECTION 1: Staff Safety Procedures

### BEFORE ARRIVAL

- Please stay home as much as possible for 14 days before leaving for camp. If you do need to go out into public spaces, you should practice all recommended precautions (face coverings, social distancing, and hand washing).
- Please be aware of any requirements required by your airline if traveling by plane to camp.
- Within 24 hours before reporting to camp, you must respond to and pass the 2021 Staff Health Screening Survey.
- Getting a vaccine is not required, but highly recommended, if made possible by your state. Consider your classification as a “childcare worker” with camp and any qualifying health considerations.
- Upon arrival, you will participate in a temperature check and health screening questions.

### DURING CAMP

#### PARTICIPANT RESPONSIBILITIES

1. You will have daily screening for any of the following new symptoms of COVID-19:
  - Fever (of 100.4 or greater) or chills
  - Cough
  - Shortness of breath or difficulty breathing
  - Fatigue
  - Muscle or body aches
  - Headache
  - New loss of taste or smell
  - Sore throat
  - Congestion or runny nose
  - Nausea or vomiting
  - Diarrhea
2. **Indoors**, [CDC-approved face coverings](#) will be recommended for all participants and required for staff when social distancing cannot be maintained. **Outdoors**, masks are not required unless mandated by local guidelines.
3. Follow any guidelines required by mission sites regarding masks and other precautions if different than our staff guideline.
4. Teams will be assigned roommates for the duration of the summer by camp leadership in order to limit exposure and assist with contact tracing. When staffers are together with only their roommates in appropriate settings, face covering rules can be relaxed.
5. In a normal year, we would love nothing more than to share the ministry of what we are doing with your family and friends; however, due to health and safety concerns, we encourage visitors to come when camp is not in session rather than risk exposure with participants.
6. While discouraged, weekend or “time off” visitors must be approved by the Camp Director. Any approved visitors must pass the same health screening questions used for participants and staff.
7. Staffers should socially distance themselves from other staffers and participants to the best of your ability. We will follow the CDC close contact guideline (within 6 feet for a total of 15 minutes or more over a 24-hour period) when conducting contact tracing for exposed individuals, so it is in your best interest to stay distant as much as possible. The goal is to keep you at camp all summer!
8. All staffers will be trained during training on appropriate cleaning and disinfection, hand hygiene,

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and social distancing guidelines.

9. Staffers should be wise when posting photos on social media. It is important that church leaders, parents, students, and members of the community who view our social media see that we are abiding by our own policies. Camp leadership reserves the right to ask staff to remove any content that is not following COVID-19 guidelines.

### **Encouraged/Permissible Content**

- Photos/videos of staff wearing masks
- Photos/videos with facial coverings pulled down, indicating proper PPE adjusted for a quick photo
- Photos/videos without PPE, but demonstrating proper social distancing

### **Unacceptable Content**

- Photos/videos of staff or participants that would appear to depict us not following our own policies.
- Posting any references to positive COVID-19 cases or outbreaks at camp

**Staff may provide a disclaimer to social media posts to demonstrate that guidelines were followed.**

- Examples: "This picture was taken in summer of 2019" or "Everyone in this photo had proper face coverings, with the exception of the few seconds when taking the photo."

**Staffers must follow their camp's social media guidelines and policies.**

### **STAFF TIME OFF/TRAVELING GUIDELINES**

Staffers must follow local guidelines or specific requirements of the business regarding masks when in public settings, stores, and restaurants.

We strongly discourage you to leave camp for weddings and special events. Our desire is to protect fellow staff, and we can't control what type of precautions are being taken at large gatherings you attend away from camp. All travel away from camp must be approved by a camp leadership (just as in previous years): CK and SL-Camp Directors; FUGE-Coordinators. You will be required to complete additional screenings upon returning to campus. We do ask that if you travel to a large gathering, you take every precaution possible to be able to return back to camp safe and able to work again.

### SECTION 2: COVID-19 Response

1. If a staff member has symptom(s) of COVID-19 listed below, they will immediately isolate themselves from camp activities and other staff.
  - Fever (of 100.4 or greater) or chills
  - Cough
  - Shortness of breath or difficulty breathing
  - Fatigue
  - Muscle or body aches
  - Headache
  - New loss of taste or smell
  - Sore throat
  - Congestion or runny nose
  - Nausea or vomiting
  - Diarrhea
2. Work with camp leadership to identify other participants or staff members who were exposed to symptomatic staffers. Exposure is defined as being within 6 feet for more than 15 minutes or more over a 24-hour period. Tracking exposure begins at 48 hours prior to the sign of their first symptom, and we will begin to monitor these potentially exposed participants and staffers more closely. Camp leadership will notify other church leaders if their participants are involved.
3. The symptomatic staff member will go to receive medical attention and to be tested for COVID-19. The staffer should be quarantined at camp or return home until test results come back. If quarantined at camp, the staffer will be moved to housing where they can isolate and quarantine from the rest of camp.
4. **If a rapid test result is negative** and an alternative diagnosis is provided, the staffer may be allowed to return to camp activities, if not contagious with another illness (strep, flu, etc.).
5. **If positive results are found**, the staffer and any directly exposed to them must return home for the remainder of their illness and quarantine. Lifeway will continue to provide housing and food at no cost to the staffer until they can return home.
6. Staffers not able to work due to sickness or quarantining because of exposure will not be paid for their time off.
7. For staffers required to quarantine, actual gas receipts up to \$200 will be paid to reimburse travel expenses from and back to camp. Flights, if applicable, to return to camp will be paid in full. A maximum of two quarantine events will be covered.
8. In the case of a staffer who was diagnosed with COVID-19, the individual may return to work when the following criteria are met:
  - At least 10 days have passed since symptom onset AND
  - At least 24 hours have passed since resolution of fever without the use of fever-reducing medications AND
  - Other symptoms have improved
9. In the case of a staffer who was exposed to a confirmed positive case, the individual may return to work when the following criteria are met:
  - After day 10 without testing and no symptoms have developed
  - After day 7 after receiving a negative test result (test must occur on day 5 or later) and no symptoms have developed

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10. There are certain exceptions for not needing to quarantine after exposure. Plans will be communicated with you closer to camp on how you can submit appropriate documentation to HR to qualify for the quarantine exemption.

### **VACCINATIONS:**

- You are fully vaccinated (i.e.,  $\geq 2$  weeks following receipt of the second dose in a 2-dose series, or  $\geq 2$  weeks following receipt of one dose of a single-dose vaccine).

### **PAST RECOVERED CASE OF COVID-19:**

- People who have tested positive for COVID-19 within the past 3 months and recovered do not have to quarantine or get tested again as long as they do not develop new symptoms.

### **SECTION 3: Staff Responsibilities for COVID-19 Prevention**

These different staff tasks will be outlined more in detail at your training. The workload will be spread among the team, so don't see this list and get overwhelmed! We just want you to be aware of additional tasks that may be part of your camp responsibilities.

#### **GENERAL**

- Complete daily health screenings.
- Staff will be expected to wear a face covering indoors when social distancing cannot be maintained.
- Clean staff office or housing common areas in staff dorms before and after team meetings or hangouts.
- Communicate with Lifeway HQ and utilize the COVID-19 Isolation Tracking Tool when needed.
- Pay attention to hand sanitizer stations and notify campus staff when running low.
- Carry hand sanitizer at all times for yourself and students.
- Fist bumps, waves, and air fives are the new camp greetings with church leaders and students.
- Staff should avoid eating in work areas when others are present.

#### **TRAVEL**

- Face coverings are required in vehicles when social-distancing cannot be maintained.
- Utilize hand sanitizer after travel stops.
- Spray and wipe down vehicles during each travel stop.

#### **CHECK-IN/REGISTRATION**

- Utilize clean and dirty pen jars.
- Have hand sanitizer available on tables.
- Arrange tables and work areas to provide at least 6' space whenever possible.

#### **STORE AND CAMP OFFICE**

- Frequently clean point of sales machines.
- Gloves will be available when counting the cash drawer, and definitely use hand sanitizer frequently while working the store. Wash hands after the store closes.
- Monitor the number of customers in the store area or camp office and keep appropriate numbers to allow for social-distancing.

#### **LARGE GROUP PROGRAMMING (WORSHIP, START UP, LATE NIGHT, ETC.)**

- Before and after services, prop open worship room doors.
- Clean microphones, wireless packs, and props after each use.
- Assign a door holder for student pastors and kids ministers to enter the room early and stand at their assigned seats.
- Assign seating ushers who will lead groups to their assigned seats quickly and efficiently.
- Sanitize the green room before and after services.
- Create daily, rotating seating charts.
- Minimize the number of people backstage to only those needed for worship.

#### **RECREATION**

- Sanitize Rec equipment between Rec sessions (between Rec A & B, not each game rotation at Rec).

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## **MISSION PROJECTS**

- Send additional wipes for disinfecting supplies in mission camp supplies.

## **HOSPITALITY**

- Have masks readily available for participants who misplace their mask.

## **BIBLE STUDY ROOMS**

- Clean commonly touched surfaces before group meetings.
- Provide supplies for churches to do additional cleaning of self-contained groups.

## **HOUSING**

- Clean commonly touched surfaces in shared bathrooms once a day.
- Staff should avoid leaving personal items in shared bathrooms – opting to carry items back and forth to their room. The use of a tray, caddy or travel bag to avoid laying personal items on the counter or sink is recommended.
- Staff should avoid congregating with other staff indoors, opting whenever possible to gather outdoors with 6'+ of space

## SECTION 4: FAQs and Pro Tips

### **What if I am unable to come to the training dates due to sickness or exposure?**

We will work with you as best we can and provide training at a later date when possible. Some positions require more training than others and cannot be facilitated online. For this reason, please stay home as much as possible the two weeks before camp.

### **Can I choose my roommate?**

No. These assignments are as close as we can come to creating “pods.” Rooming assignments are made with much thought. The goal of these assignments is if someone becomes infected, we are still able to host our camps because we didn’t have one group doing the same job in a rooming pod together.

### **I wasn’t around a COVID-positive person, but I was around someone who was a “close contact” to a positive case. Since I am a secondary exposure, do I have to quarantine too?**

No. Only participants who were in close contact (within 6 feet for more than 15 minutes or more over a 24-hour period) with a confirmed COVID-19 positive individual will be required to quarantine. We do not consider secondary exposure problematic.

### **Will I have to provide negative test results before coming to Training Week?**

No, we are counting on staffers to take preventative safety measures before arriving. This is a huge responsibility because it can affect the start of the summer for multiple teams. We are counting on you!

### **What types of supplies will I be provided?**

We will provide a collection of different types of face coverings you can choose from to wear during the day with your camp t-shirts. Hand sanitizer, wipes, and other cleaning supplies will also be provided for you to use.

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## LIFEWAY CAMPS COVID-19 TASK FORCE

With over 150 years of cumulative camp experience, this team has used their expertise to create the 2021 Lifeway Camps COVID-19 Guide.



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